

October 12, 2021 Board of Library Trustees

Convened: 6:18 p.m.

Burstein, Chanyasulkit, Healy, Hung, Livingston, Margolis, Martin-Page, Shakespeare

Zelkha joined at 6:46 pm

All votes were conducted by roll call.

There were no comments from the public.

M Martin-Page moved to accept the minutes. Shakespeare seconded. Unanimous in favor.

Directors Report:

Statistics are not available due to Colin's departure. Statistics are difficult to use in a year over year format right now as we are comparing open hours to closed hours.

The process for replacing the Assistant Director of Administration is underway. The job description has been completely rewritten and submitted to the HR Board for approval. Brookline Assistant Directors are not compensated commensurately with their colleagues in other Minuteman library Assistant Directors, they also receive half the vacation that other libraries give their Asst. Directors.

Margolis suggested that the Board of Library Trustees take the concerns about the pay and benefit problems to the Town Administrator.

M Margolis moved: The Trustees are concerned that the Town has failed for a long time to maintain the library as an attractive place to work due to noncompetitive compensation and benefits. That failure has had, and is having, serious effects on the Public Library of Brookline's ability to serve the public and carry out its mission, the Trustees call upon the Town's leadership to correct the imbalance. Discussion ensued regarding whether to take this to the Town Administrator, or whether they wanted to put forth a resolution at Town Meeting. It is too late for either of the fall Town Meetings. Unanimous in favor.

Trustee Committee Reports:

Strategic Planning:

Thanks to the committee for a very successful first Trustee team meeting. Both the Staff and the Trustee committees have drafts started for improvements and changes. We hope to have the two versions reconciled into a final draft by the end of December.

Foundation:

Thanks to Karen and Sara for helping Shakespeare onboard onto Friends and Foundation. The marathon was run, and there is still financial need for some of the runners. Support from the Trustees would be appreciated.

Trustee Vacancy Process:

The posting has been shared widely, the Joint Convention and Trustee interviews have been scheduled.

Honoring Gary Jones:

Discussion deferred to November meeting.

M Livingston motion to adjourn. Shakespeare second. Unanimous in favor. 8:09 p.m.

A true record.

ATTEST



Koinonia I. Martin-Page
Secretary 2021