Minutes of the Board of Library Trustees, Public Library of Brookline

A hybrid meeting of the Trustees of the Public Library was convened on Tuesday, January 14, 2025 at 6:20 p.m.

Present: Burstein, Chanyasulkit, Fredkin, Goleman, Hung, Livingston, Lohe, Margolis, Vanderkay, Vogt, Zelkha

Absent: Martin-Page

Also Present: Interim Library Director, D. Savin; Interim Assistant Director for Administration, R.

Brennan

Motion to convene: All present vote yes, 6: 20 p.m.

All votes were conducted by roll call.

Remarks from the Public: Arthur Wellington Conquest III requested that the library commemorate Martin Luther King Day more prominently. K. Hung suggested that planning for next year's activities should begin in the fall.

<u>Motion</u> to proceed with original order of the agenda: All present vote yes with an abstention by M. Burstein

Comments from the Chair: Chair Hung noted that there had been an issue with D. Savin's compensation as acting director, which the Executive Committee worked to resolve with the Town.

Interim Director's Report: D. Savin noted that it has been quite busy. A water main break outside the Coolidge Corner location at the end of December necessitated closing for a day; Coolidge Corner staff went to Brookline Village to work. Leaks from recent heavy rains are under control. In response to a question from M. Vogt about staff relations, Savin said that she had done team-building activities with the leadership team, and she has urged them to do the same with their own teams. The lack of an administrative assistant is causing challenges. Considerable "normal" activity has been occurring, such as the onboarding of four new employees the day before. She stated that she feels that there has been a "vibe shift" among the staff members, but she hesitates to speak for them.

Committee Reports

Staff Appreciation Committee – K. Livingston put together festive holiday goodies baskets for all locations. The committee hopes to have something going on in conjunction with the staff in-service day on March 25. Trustees are invited to the afternoon session.

Ad Hoc Committee to Hire Workplace Consultant – The committee has begun to meet and hopes to interview several candidates by the end of January. The group discussed the potential brief for consultants. The focus will be on internal work culture. Any activity relating to the trustees will be handled separately.

Remarks for the Good of the Order (no Old or New Business was brought): M. Burstein announced that he is not running for re-election. M. Vogt recommended the "Library Lion" puppet performance.

<u>Motion to adjourn:</u> There being no further business before the board, it was unanimously voted to adjourn at 7:25 p.m.

Attested

Judith Goleman

Judith Goleman, Secretary