

Minutes of the Board of Library Trustees, Public Library of Brookline

A meeting of the Trustees of the Public Library was convened in Hunneman Hall on Tuesday, December 9, 2025 at 8:35 a.m.

Present: Karen Livingston; Chris Chanyasulkit, Judith Goleman, Carol Troyen Lohe, Batia Bloomenthal, Michael Burstein, Kristin Hung, Jonathan J. Margolis, Felina Silver, Judith Vanderkay, Marissa Vogt, Sassan Zelkha

Present via Zoom: Search consultants June Garcia and Sari Feldman

I. Motion to convene by Livingston; Goleman seconds. All present vote yea, 8:35am

II. Comments from the Chair: Livingston thanks the Screening Committee and search consultants. She briefly describes the finalist interview process planned for the meeting and states that Screening Committee Chair, J. Goleman, will summarize the earlier screening process and consultant J. Garcia will explain the finalist interviews and selection process going forward.

III. Goleman reports on screening process:

- Recruitment ended Sunday, November 3, 2025
- 18 applications were received, each possessing an MLIS or equivalent degree.
- The screening committee met and chose 5 semi-finalists.
- The committee then chose 8 questions from a list supplied by the consultants to be asked of each candidate.
- 45-minute interviews took place the week of November 17th.
- Following these interviews, the Screening Committee determined which candidates to move forward as finalists.
- Once the Screening Committee selected the finalists, the consultants checked their references and reported to the committee that all the references were strong and that there were no red flags.
- Following this, the screening committee approved the list of finalists and the consultants proceeded to contact them and invite them to Brookline for on-site visits and interviews.
- The consultants will report on the reference checks at the Dec. 11 BOLT meeting.
- The final act of the screening committee was to choose 12 questions from a list supplied by the consultants for the Board to ask each finalist.
- Goleman thanks the members of the Screening Committee: Carin Aquiline, Chris Chanyasulkit, Kristin Hung, and Pam Roberts.

III. June Garcia provides an overview of the finalist interviews and selection process:

- The length of an individual interview is 90-minutes.
- There are twelve prepared questions.
- Finalists will receive these questions one-hour prior to their scheduled interview.
- Each Trustee will ask one of twelve questions.
- Brief follow-up questions may be asked.
- In the time remaining, a finalist may pose questions to the Board.

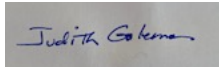
- The Board will meet on Dec. 11 to deliberate.
- At that meeting consultants will report on the finalists' references and survey results.
- The goal of the Dec. 11 meeting will be a motion to authorize K. Livingston to negotiate with a selected candidate.

III. The Board proceeds to interview two finalists for the position of Library Director:

- a. Jill Mercurio
- b. Erin Wells

4. Adjourn: 1:00pm

Written by and attested,

A rectangular box containing a handwritten signature in cursive script that reads "Judith Galeman".